Develop a school district culture of inclusivity to ensure that every identified student at risk will graduate from high school career ready.

**Identification**
Define and implement technology components to identify potential truants.

**Data Collection**
Convene various Task forces to study and identify drop out factors; Grades, attendance, discipline, truancy, number of school clubs, activities, sports.

**Political Concerns**
Develop Collective Bargaining Initiatives to address graduation issues impacting contracts (class size, credit reduction, credit retrieval, etc.)

**Strategic Concerns**
Identify and implement research based school configurations and discipline procedures to assist potential drop outs.

**Culture Change**
Test out different research based applications for how students learn, earn credit for standards mastery

**Community Involvement**
Create and implement various school and community based initiatives; (attendance incentive programs)

**Innovation**
Restructure 9th grade
Consider innovative instructional designs

**Leadership Development**
Design relevant leadership staff development for principals and teachers and support staff