Create a compelling vision, that takes people to a new place, and then translate that vision into a reality.

Warren Bennis
WHY CREATE A CAREER VISION?

• PROVIDES A CLEAR AND INSPIRING DIRECTION FOR YOUR FUTURE
• PREDICTS WHAT YOU WANT TO ACHIEVE IN YOUR CAREER
• DEFINES THE DESTINATION AND ANTICIPATES THE LEGACY
• CONSIDERS NEW ALTERNATIVES AND TRAJECTORIES
• PUSHES BEYOND YOUR CURRENT COMFORT ZONE
• PROVIDES INSPIRATION AND MOTIVATION
• COMMUNICATES WHAT IS IMPORTANT IN YOUR FUTURE
• ALIGNS LIFESTYLE AND CAREER
AGENDA

• Deconstruct your Career
• Skills and Mastery
• Passion and Destiny
• Create Your Vision
• Career Planning
• Resources
Your Career Story

Everyone has a unique worklife, a journey, a story with chapters, each with value and meaning, leading to future destinations.

- Open the Career Vision Worksheet from Digital Commons
- List all of the paid jobs you have held.
- List the major skills or insights from each job.
- Rate the importance of the skills/insights learned?
- Highlight or circle the skills you have mastered.
- From that list, identify your major attributes.
Career Vision Continuum

Career Story
- Unique experiences

Skills and Abilities
- Each job and educational step brings knowledge - both good and bad

Attributes
- The major qualities, skills, and abilities gained through education and work

Passion
- A strong enthusiasm or excitement that results in meaning and satisfaction

Destiny
- Reaching a desired or inevitable future capacity or potential
Life Inventory

Factors in your life that affect your Career Vision

**Passions & Interests**
Your aspirations & significant interests, that evoke positive emotions

**Important Relationships**
Family, close friends, mentors, spiritual advisors, etc.

**Life’s Challenges**
What are the inescapable realities in your life that you must navigate now and into the future

*Fill in the Life Inventory section of your worksheet*
Career
Destiny - Legacy

• What work would you do if you could do anything today or tomorrow?
• What is the reputation you want to have for your life’s work?
• What would others say about your achievements?
• Where will your career inevitably take you?
• What are the values and lessons others will remember that result from your work?
The power of a vision statement lies in imagining a better future for yourself.

So, envision a more fulfilling life and career. One that makes use of your passion and interests. That lets you be more authentic in everything you do.

Your vision will become clear only when you can look into your own heart. Who looks outside, dreams; who looks inside, awakes.  

Carl Jung

https://www.monster.ca/career-advice/article/developing-a-mission-vision-and-value
CREATE YOUR ULTIMATE CAREER VISION STATEMENT

- What will you become, create, develop, expand, extend, lead, etc.?
- What influence or effect will you have? (On what or whom?)
- What potential benefits, impacts, or outcomes will result from your career?
- What attributes will you use to ensure you reach your desired future?

Compose your Vision Statement on the Worksheet
What 3-6 steps are necessary for you to reach your ultimate career vision?

• What education or training is necessary?
• Increase your breadth of experience?
• Pivot into a new context?
• Mentors and networking?
• Acquire new skills?
• Relocation?
• Research, pilot, and experiment
• Letting go to move forward

Strategies to Reach Your Ultimate Career Vision

Add your Strategies to the Worksheet
Career Planning Models

Assessment

Vision and Goal Setting

Action

http://tmod.jhu.edu/managing-your-career/career-management-model/


Investigation

https://slideplayer.com/slide/11820609/

http://www.graduate-careers.org/2016/03/21/dots-model/
• California Career Zone  
  https://www.cacareerzone.org/

• California Career Café  
  https://www.occareercafe.com/

• My Next Move – O-net  
  https://www.mynextmove.org/

• Career Builder – Job Search  
  https://www.careerbuilder.com/

• National Career Development Association  
  https://www.ncda.org/aws/NCDA/pt/sp/resources

• Career One Stop  
  https://www.careeronestop.org/ResourcesFor/CareerAdvisor/career-advisor.aspx

• Roadtrip Nation  
  https://roadtripnation.org/
THANK YOU

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